

## Does your Vendor Check All the Boxes?

<b>T R A C K I N G</b>	Can your solution track employees by applying the look-back measurement method?	
	Can your solution track employees by applying the monthly measurement method?	
	Can your solution track employees that work in multiple locations when the employer is part of an affiliated or controlled group?	
	Can your solution account for FMLA breaks in service accurately?	
	Can your solution accurately account for the 13 week rehire rule?	
	Does your solution maintain all historical employee tracking records from the beginning of your ACA compliance journey?	
<b>R E P O R T I N G</b>	Does your solution programmatically determine which plan has the lowest required employee contribution for self-only coverage for affordability calculations?	
	Does your solution support the W-2, Rate of Pay, and Federal Poverty Line Affordability Safe Harbors?	
	Does your solution populate all Parts of the 1095-C including the 8 new codes for 2020 (*particularly Lines 14, and 16 Indicator Codes) programmatically?	
	Does your solution flag 1095-C forms that contain potential issues related to missing data and data being reported that may trigger penalties for an employer?	
	Does your solution programmatically populate all parts of the 1094-C form?	
	Does your solution E-file with the IRS?	
	Does your solution allow you to submit corrections during the E-filing process through its user interface?	
	Does your solution allow you to E-file for all prior years?	
	Is your solution fully auditable for both tracking and reporting?	
Does your solution allow you to generate a response letter in the event of receiving a Letter 226-J penalty letter?		